

EMPLOYMENT LAW HOT TOPICS

IM ICARD MERRILL
ATTORNEYS & COUNSELORS

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Don't Judge a Book by Its Cover

A South Florida construction company is facing a lawsuit filed by the Equal Employment Opportunity Commission (EEOC) based on its alleged preconceived notions about the suitability of a female applicant to fill the position of a heavy machinery operator. Despite having more than 20 years of experience, a worksite supervisor told the female applicant they "do not hire women."

[> READ THE FULL STORY <](#)

This lawsuit serves as a good reminder to employers to train managers how to be aware of unconscious or implicit bias or stereotypes (gender or otherwise), and not to allow such assumptions to factor into hiring or other personnel decisions

EMPLOYMENT LAW LOWDOWN

The Employment Law LOWDOWN is a series of useful takeaways that you can use for meetings, training sessions, handbooks, bulletin boards, and more.



What Not to Ask During an Interview

**GET OUR
EMPLOYER CHECKLIST:
What Not to Ask
During an
Employment Interview**



All interview questions should focus on whether that applicant has the skill set and qualifications in order to fulfill that job.

> [WATCH THE VIDEO](#)

If you have any questions or would like guidance or training regarding hiring, interviews, or other general employment law matters, contact our [Employment Law](#) Practice Group.



“Have you ever been arrested for shoplifting? We’re looking for someone who can help us steal customers from our competition.”



Jessica M. Farrelly, Esq.

phone // 941.366.8100

fax // 941.366.6384

jfarrelly@icardmerrill.com

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