

# EMPLOYMENT LAW HOT TOPICS

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ATTORNEYS & COUNSELORS

MARCH 2020

## What Employers Need to Know About the Coronavirus Response Act

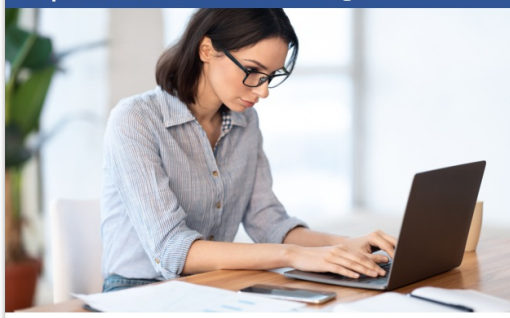


## New Employer Obligations Under the "Families First Coronavirus Response Act"

The **Families First Coronavirus Response Act** signed this week contains an extension of the Family Medical Leave Act (FMLA) under which employees can receive paid family and medical leave, as well as paid sick time. These provisions will significantly affect businesses with less than 500 employees.

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## Are You Prepared to Implement Telecommuting?



## Have you implemented telecommuting? Should you?

The Department of Labor indicates an employer may either encourage or require employees to telework as an infection control or prevention strategy. Telecommuting, however, can be a minefield of potential hazards for unprepared employers. Employers should be mindful of not singling out employees and inadvertently running afoul of Equal Employment Opportunity ("EEO") laws. There is also inherent risk associated with wage and hour

laws, particularly as it relates to maintaining an accurate record of hours worked for non-exempt hourly employees.

**WE'RE HERE TO HELP!**

If you would like assistance with understanding your company's new obligations under

the Families First Coronavirus Response Act or implementing a telecommuting policy or agreement to protect and appropriately manage your workers during this challenging and unprecedented period, our Employment Law Group can assist. Please contact [Attorney Jessica M. Farrelly](#).

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- > [Tips to Avoid Retaliation Claims](#)
- > [Our Most Asked Questions About Employment](#)



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